



SIAM FOOD (2513) CO., LTD.

290-290/1, TCC Building, 6th Floor, Surawong Road,

Si Phraya, Bang Rak, Bangkok 10500 Thailand

Tel. (662) 287-7000 Fax. (662) 670-0154

Occupational Health and Safety Policy

Siam Food (2513) Company Limited is a leading food manufacturer in Thailand. We commit to develop and produce safe and high quality food products that comply with international regulations, food standards, code of business conduct, meet and exceed customer's specifications and expectations. We always endeavor to satisfy the company's stakeholders with a long-term commitment to sustainability.

We establish this policy for all employees to implement and maintain:

1. Prevent injuries and sickness at work, especially such dangers that could impact on the quality of life or loss of property to any employees or stakeholders, including promote and encourage improvements of work environment to be safe and healthy employees
2. Develop an occupational health and safety management system that complies legal and other relevant regulations.
3. Establish and review objectives and targets that address medium level and higher risks.
4. Support and encourage business partners to take responsibility for health and safety issues.
5. Train and ensure awareness of occupational health and safety issues so that employees of all levels are encouraged to give suggestions and participate in health and safety activities.
6. Continual improvement of the occupational, health and safety system.

The company communicates this policy to all employees and concerned stakeholders.

A handwritten signature in blue ink, appearing to read "S. Boonsupa".

(Mr. Suwicha Boonsupa)

President

6 January, 2025